# Pastoral Plan for Cursillo in Gary Diocese

9/11/2022

# **Mission**

The general mission of the Cursillo Movement is to form dedicated Catholic Christians who influence their worldly environments, who evangelize those environments, and thus make their environments more Christian. Put more simply, we strive to "make a friend, be a friend, bring a friend to Christ" whenever and wherever we go.

# **Purpose**

The purpose of the Cursillo Movement is for Cursillistas to become the Good News whose actions naturally turn out to be evangelical in their daily lives.

## Ideal

Our ideal is to be a missionary people, "to journey on a pilgrimage to the Father through the Son by the power of the Holy Spirit with the help of Mary and all of the saints as we bring our brothers and sisters along with us." (Cursillo Pilgrim's Guide, p. 5) We prepare for our journey by continually practicing piety (holiness), engaging in Christian study (formation), and exercising apostolic action (evangelization).

# **Cursillo Structure**

The movement describes all of the faithful as members of either the Precursillo, Cursillo, or Postcursillo. While in the Postcursillo, we organize ourselves into "friendship groups." These are friends who have made a Cursillo weekend and meet regularly (weekly) to share experiences of piety, study, and action, and make and hold each other accountable to apostolic plans. The reunion of all the friendship groups takes place regularly (monthly) at "Ultreya", the Spanish word for "Onward!", where we encourage each other on our missionary pilgrim journey toward the ideal.

# Leadership

All members of the Cursillo community are considered "leaders" by virtue of their Baptism. The Leadership of the Cursillo Movement includes specific Cursillo leaders who are responsible for each of the following areas:

Diocesan Secretariat	Leaders responsible for all aspects of the Cursillo Movement's functions; members include: Lay Director: responsible for organization and methodology Spiritual Advisor: responsible for matters concerning doctrine and conscience Chairpersons of the School of Leaders, Precursillo, Cursillo, and Postcursillo Secretary Treasurer
School of Leaders	A core group of Cursillo leaders who have chosen, as their apostolic vocation, to serve within the Movement, and who strive to deepen their knowledge of the Cursillo technique and methodology and apply it, and develop their sense of being leaders within the Church  The School provides to its members the necessary information and materials for spiritual methodological, doctrinal, and Cursillo mentality and formation
Precursillo	Leaders who focus on those who have not yet participated in the 3-day Cursillo weekend
Cursillo (3-day)	Leaders who provide for all aspects of the 3-day "Cursillos de Christiandad", that is, a "short course" in Christianity
Postcursillo	Leaders who provide for Cursillistas who have already participated in the 3-day Cursillo weekend, including the Ultreya

## **Cursillo Pastoral Plan**

The goal of a Pastoral Plan is to assist the Cursillo Movement in moving closer to its ideal as an authentic Cursillo Movement. This Pastoral Plan establishes apostolic goals for the Cursillo Movement of the Diocese of Gary toward which the leaders of the movement will strive to achieve. The Plan is structured by its major sections: Secretariat, School of Leaders, Precursillo, Cursillo (3-Day), and Postcursillo.

## The Pastoral Plan

This plan sets forth goals for each Cursillo section at three levels: short term (0-2 years), medium term (3-5 years), and long term (5 years and more).

## **Secretariat**

#### **Short Term**

- 1. Establish a quarterly secretariat meeting to replace the current monthly "leadership" meeting.
- Update the monthly communication to the Cursillo community with a personal letter from each secretariat member, one letter per month, including contact information.
- 3. Provide the list of all parish liaisons and contact info to the Cursillo community on the website.

#### **Medium Term**

- 1. Increase the size of the communications team and assign specific roles.
- Include apostolic successes in Cursillo communications.

#### **Long Term**

- 1. Continue to reach out to the clergy in the diocese with information about how the movement supports the mission of the Church and procure their participation.
- 2. Have more intentionality around apostolic action.

## **School of Leaders**

#### **Short Term**

- 1. Establish a separate School of Leaders that can operate as a source of affirmation, renewal and formation.
  - a. Establish an active School of Leaders separate from the secretariat.
  - b. Hold regular (monthly or bi-monthly) formational events alternating between doctrinal and technique presentations.
    - i. Open doctrinal talks to the diocesan public.
    - ii. Include Diocesan, National (USCCB), and Universal (Pope) goals such as Eucharist and Vatican II topics
- 2. Empower the working segments of the Cursillo; Precursillo, 3-Day Weekend, and Postcursillo to create teams who will do the work necessary for each section within the School of Leaders.

## **Medium Term**

- Develop trained Cursillistas who can be called on for 3-day Weekend teams, as
  potential rollistas at Ultreya, and who can present technique talks for the School
  of Leaders.
- 2. Develop a Lay Rector Workshop.

## **Long Term**

1. For School of Leaders to be a vibrant, welcoming and meaningful source of inspiration for all Cursillistas in their "4th day".

# **Precursillo Section**

#### **Short Term**

- Develop and implement a strategy to establish liaisons and core groups of Cursillistas in all parishes.
- 2. Identify parishes/environments to be penetrated by the movement.
- 3. Strive to have candidates from various groups, communities, or environments represented at each Cursillo weekend to improve diversity.

### **Medium Term**

- 1. Develop and implement a candidate preparation program.
- 2. Development of an outreach program (literature, speakers, contact persons) to inform and recruit Catholics in the Diocese of Gary about the Cursillo Movement.

## **Long Term**

1. Expand the outreach of the local Cursillo Movement through multimedia; website, newsletters, informational sessions, etc

## **Cursillo Section**

### **Short Term**

- 1. Enhance the candidates knowledge and appreciation of Group Reunion and Ultreya.
  - a. Allow sufficient time for the Group Reunion/Ultreya rollo.
  - b. Have each De Curia participate in an actual group reunion session.
- Re-organize the 3-day materials (manual and schedule).
  - Review the current 3-day script and update according to the new format and timeline.
  - b. Allow time for music, fellowship, quiet time for reflection.
  - c. Update the manual with all relevant details needed to run a weekend.
  - d. Develop an order of service for the closing to standardize the method of closing of the 3 day Cursillo.
  - e. Clarify the roles for the 3-day teams, including additional Cha's.
- 3. Create a simple system, with sub-team leads, and personal invitations to new Cursillistas, that enlarges the number of people who work on each weekend.
- 4. Develop site checklist for manager of building.

#### **Medium Term**

- 1. "Revamp" the meal experience for the weekends.
  - a. Create kitchen manual/videos.
  - b. Re-consider the structure where each meal is brought in from outside volunteers, and consider alternatives for simplifying breakfast/lunches.

## **Long Term**

1. Simplification of and Standardization of the running of a weekend.

# **Postcursillo Section**

#### **Short Term**

- 1. Encourage and help establish group reunions after the weekend.
  - a. Provide materials to help explain Group Reunion.
  - b. Provide group apostolic action ideas for groups.
- 2. Establish multiple Ultreyas across the diocese
- 3. Update the Ultreya script to remind Cursillistas of the mission, strategy, and goals of the movement.

- 4. Establish a communication network
  - a. Update the website regularly with Ultreya information.
  - b. Compile a directory of all Cursillistas.
  - c. Utilize the liaisons in each parish to circulate announcements and Cursillo information.
- 5. Increase the Postcursillo team membership.

### **Medium Term**

- 1. Increase the frequency of and participation at the Ultreyas.
- 2. Hold an annual Diocesan mass and Ultreya with the Bishop.

## **Long Term**

1. Offer adoration prior to Ultreya.